

Worcester County

The Worcester County Public School System serves students who live in Worcester County, Maryland, located on Maryland's Eastern Shore. Worcester County borders the Atlantic Ocean on the east, Delaware to the north, and Virginia to the south.

The family-oriented resort of Ocean City, the county's proximity to the NASA Wallops Island Flight Facility and three institutions of higher education (Salisbury University, University of Maryland Eastern Shore, and Wor-Wic Community College) provide sound economic stimulus and incentives for superior academic performance. The historic small towns of the county feature museums and art galleries, antique shops, community festivals, and bed and breakfast accommodations.

Worcester County Public Schools serves 6,691 students, or 15% of the county's population, in 14 schools: 5 elementary schools, 1 intermediate school, 3 middle schools, 1 special school, 3 high schools, and 1 career and technology education school. A close-knit county, schools are considered "community schools," where stakeholder involvement is part of the culture.

For three consecutive years, Maryland has been recognized by Education Week as the #1 state in the country for providing the highest quality public education to its youth. Worcester County Public Schools, one of 24 school systems in Maryland, performs at the highest levels in the state, making Worcester County one of the very best places to live, work, raise children, and retire!

Worcester County Public Schools

*The Worcester County
Board of Education
does not discriminate
in admissions, access, treatment,
or employment in its programs and
activities on the basis of
race, color, sex, age, national origin,
religion, or disability.*



Worcester County Public Schools
6270 Worcester Highway
Newark, Maryland 21841
410-632-5000
www.worcesterk12.com

Superintendent Search

*Seeking an Experienced Instructional Leader
with Demonstrated Success!*

The Position

The Worcester County Board of Education is seeking qualified applicants for the position of:

Superintendent of Schools

The position will start on July 1, 2012, upon the retirement of the current Superintendent, who has served for 16 years.

The ideal candidate will be:

- An innovative, energetic leader who will take a high-achieving school system and develop strategies to promote continued growth.
- A passionate advocate for children who understands the unique characteristics of distinct communities within a county school system; holds high standards of ethics, integrity and honesty and expects those traits in others.
- An experienced instructional leader who has demonstrated success in improving student achievement; has documented experience using technology; has success closing the achievement gap; and understands the challenges of a small, rural economically diverse school system.
- A consensus builder who will communicate effectively and honestly with staff, students, parents, Board of Education, other elected officials, and the Maryland State Department of Education; is able to build support for the public schools; and will be visible and active in Worcester County schools and community.
- An experienced administrator with proven financial and budgeting skills who can set priorities, assess needs, and allocate resources to advance the system's goals, and who can articulate the system's needs to the public.

Qualifications

The following criteria are required, unless otherwise stated:

- Maryland Certificate as Superintendent is required;
- Doctorate (preferred);
- At least three years of administrative/executive level experience in public education;
- Knowledge of the Maryland education system, laws, funding, curriculum, and assessments; and
- Must be willing to relocate into Worcester County if not a current resident.

Salary

The minimum salary for the position is \$160,000.00. The amount of an offer will be dependent on the qualifications of the applicant.

Timeline

- Application reviews will begin on February 20, 2012; and
- Interviews for invited candidates will take place in March and April.

Note: *The position will remain open until filled.*

Application

The application can be found at www.mabe.org, or by calling the Maryland Association of Boards of Education (MABE) at 410-841-5414.

Note: *Applicants should not contact members of the Board of Education.*

School System Accolades

- With 94% of students scoring proficient or advanced on the 2011 Maryland School Assessment (MSA), Worcester County Public Schools ranks **first** in Maryland overall, out of the 24 school systems.
- Our 2011 MSA scores rank **first** in the state in Reading (at 94.42%) and **first** in the state in Mathematics (at 93.57%).
- In Grades 3 through 8 in both Reading and Mathematics, our 2011 MSA scores by grade level rank **first** in the state in 7 of the 12 indicators.
- Over half of the Advanced Placement tests (51%) administered in 2010-2011 demonstrated student mastery, scoring 3 or above. This is nearly twice the success rate of the state, which ranks first in the nation in terms of the average AP success rate.
- In the class of 2011, an impressive 84% of the graduates are attending college or a specialized training school. In addition, these graduates were offered \$13.6 million in merit-based scholarships.
- All 14 schools are accredited by the Middle States Association of Colleges and Schools, an accomplishment achieved by few school systems.
- Eight (8) of our 12 eligible schools are Maryland Blue Ribbon Schools of Excellence (*Ocean City, *Showell, and *Snow Hill Elementary Schools; *Stephen Decatur and Snow Hill Middle Schools; and Pocomoke, Snow Hill, and Stephen Decatur High Schools) — the highest concentration in Maryland. **These schools are also National Blue Ribbon Schools.*
- Our school system consistently ranks in the top-five for dollars spent in the classroom, when compared with all 24 school systems. Out of every dollar, 81-cents are spent in the classroom.