MARYLAND STATE DEPARTMENT OF EDUCATION
Preparing World-Class Students

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TO: Members of the State Board of Education

FROM: James H. DeGraffenreidt, Jr.

DATE: December 6, 2011

SUBJECT: Leadership Profile: State Superintendent of Schools

PURPOSE:

Hazard, Young, Attea and Associates will provide the Board with recommendations regarding the Leadership Profile that will be used to recruit the next State Superintendent of Schools.

BACKGROUND:

In August, following an open procurement process, the State Board announced the selection of the firm of Hazard, Young, Attea and Associates (HYA) to conduct a national search for Maryland's next State Superintendent of Schools. At the public meeting of the State Board of Education in September, the Board discussed one of the crucial steps outlined in HYA's search plan which was need to develop the Leadership Profile that would be used to recruit the next State Superintendent. The Board also announced its intent to involve the public and stakeholders in the development of this profile and discussed plants to hold community forums throughout the State.

EXECUTIVE SUMMARY:

The State Board issued a public release and invitations to stakeholders on October 13th announcing that HYA would hold forums in seven locations across the State to receive public input on the characteristics, skills and abilities to be sought in the next State Superintendent of Schools. The Board also noted in that announcement and the invitation that the public and stakeholders would have an alternative means to provide input to HYA on the Leadership Profile by means of an online survey which would be active from that date through November 18, 2011. The forums were conducted by HYA in accordance with the released schedule:

1. Talbot County – Easton High School – October 27, 2011
2. Prince George's County – Laurel High School – November 2, 2011
3. Montgomery County – Seneca Valley High School – November 3, 2011
4. Calvert County – Huntington High School – November 7, 2011
5. Allegany County – Mountain Ridge High School – November 7, 2011
6. Harford County – Edgewood High School – November 9, 2011
7. Baltimore City – Baltimore Polytechnic Institute – November 10, 2011

Two forums were conducted at each location, one at 2:30 p.m. and a second forum at 7:00 p.m.

ACTION:

For information only.