

## **MABE Welcomes New Director of Board Development**

Dec. 7, 2016 – MABE Executive Director Frances Hughes Glendening today announced the selection of Emily Heard as the new director of board development. Heard will be responsible for conducting conferences and the Leadership Academy programs, providing board member orientation sessions, and facilitating local board retreats.

Heard brings a wealth of experience to the job. She has held various positions at Planned Parenthood Federation of America since 2011 and most recently served as senior director of affiliate and national governance. Her roles involved developing and conducting extensive governance training programs as well as providing consulting services to affiliate board members. Heard's work here with boards also has included supporting and fostering a culture of diversity, inclusion, and equity.

Previously, Heard was a senior staff consultant with BoardSource, a national organization that works to strengthen non-profit board leadership. Heard's background also includes providing support to boards in the areas of board culture and dynamics, goal setting, and strategic planning and implementation.

"I am extremely pleased to be chosen for this position," Heard stated. "I look forward to building on MABE's current board development programs, and working with Maryland school board members."

Glendening stated, "We are pleased to welcome Emily to the MABE team. Her extensive background and experience will enable her to build on the foundation of board development programs currently offered by MABE, and to provide the service and support board members need from their association."

Heard will assume her new duties on January 3, 2017.

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Founded in 1957, the Maryland Association of Boards of Education is a private, non-profit organization dedicated to serving and supporting boards of education in Maryland. MABE is a leading advocate for public education in the state. All 24 Maryland boards of education are members of MABE.