For more information regarding the Superintendent position, please contact William Middleton at wmiddleton@mabe.org

Cecil County Public Schools
George Washington Carver Education Leadership Center
201 Booth Street
Elkton, MD 21921

www.ccps.org

Photos by Cecil County Public Schools' Public Information Office, Maryland Government, and the Cecil County Office of Economic Development
Cecil County Public Schools’ (CCPS) mission is to provide an excellent prekindergarten through graduation learning experience that enables ALL students to demonstrate the skills, knowledge, and attitudes required for lifelong learning and productive citizenship in an ever-changing global society.

Through academic rigor and inquiry-based learning we prepare students for a lifetime of learning to be independent thinkers, work well in a team, and communicate effectively both orally and in writing. CCPS is not only meeting standards...it is setting them.

The motto “Continuous Improvement. Everyone. Every Way. Every Day.” is used throughout the school system for both students and staff. Each day everyone at CCPS is encouraged to strive for a higher goal, and those efforts for continuous improvement can be seen throughout all levels of the school system.

The Cecil County Public School system is working to prepare students for the world that awaits them after graduation. Through Continuous Improvement efforts, our schools focus on meeting the needs of every student while encouraging them to succeed in the classroom and beyond. The students of today are already shaping the world of tomorrow. By providing them with the necessary tools for success, CCPS is working every day to nurture the talents of a new and promising generation that will ultimately be the new leaders in the twenty-first century.

Cecil County is tucked along the upper banks of the Chesapeake Bay, located midway between Philadelphia and Baltimore. It offers something special that no one else in the Mid-Atlantic region can offer—the peaceful beauty and charm of scenic countryside and historic towns meeting waterways in addition to easy access to Interstate 95.

Cecil’s location is paramount to convenience and accessibility of regional cities. Philadelphia and Baltimore are an hour away with Wilmington, Delaware even closer. Washington, D.C., is two hours away and driving to New York City takes less than three hours. 30% of the nation’s population lies within 350 miles of Cecil County, giving excellent accessibility to major metropolitan areas, world class healthcare systems, and renowned colleges/universities.

With more than 200 miles of shoreline, picturesque open spaces, and wonderful rural attractions, Cecil County offers an unparalleled quality of life to residents and visitors alike. Our shimmering harbors and historic towns, rolling hillsides and horse country, golf and the great outdoors, unforgettable eateries and charming overnight inns...all make Cecil County a wonderful place to work, to visit, and to call “home!”

Cecil County Office of Tourism
www.seececil.org
Cecil County Chamber of Commerce
www.cecilchamber.com

About CCPS

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Superintendent

The ideal candidate will be:

• A successful educator with classroom and leadership experiences that include a proven track record of successfully using feedback and data to make decisions to improve measurable student achievement, community engagement, and climate and culture of the school system.
• A collaborative leader who: respects, motivates, and empowers staff; promotes accountability; recognizes success; holds high standards of ethics, integrity, and honesty; accepts ultimate responsibility; and values the system’s traditions while embracing continuous improvement.
• A proven visionary and innovative leader who will be invested in the continuing success of the Cecil County Public Schools, its students, parents, staff and community, and who will be visible and active in the schools and community.
• A passionate and knowledgeable advocate who understands the continuum of diversity and system needs, is committed to the success of the “whole child,” and respects the unique characteristics of distinct communities within a county school system.
• A successful administrator with proven financial and budgeting skills who can responsibly allocate resources to advance the system’s goals and can clearly articulate the financial needs to the public and funding officials.

General Information

• Maryland superintendent certification is required.
• Doctorate preferred, but not required.
• Knowledge of the Maryland education system, laws, funding, curriculum and assessment.
• Willing to relocate to Cecil County if not a current resident.
• Competitive salary and benefit package with a minimum salary of $190,000. The amount of an offer will be dependent on the qualifications and experience of the applicant.

Search Timeline

First consideration application review ends March 12, 2018
Interviews will be conducted in April 2018
Position start date July 1, 2018
Position will remain open until filled

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