2020 Board Service Academies
Every year the Maryland Association of Boards of Education (MABE) supports district leadership through a diverse selection of educational and training opportunities. MABE staff along with experienced practitioners provide relevant updates, in-depth discussions and timely learning for our members.

Each academy is $75 per attendee which can be paid online at the time of registration.

Unless otherwise noted, academies take place from 9:30 am to 12 pm in the MABE conference room located at:
621 Ridgely Ave. Suite 300
Annapolis, MD 21401

Questions can be directed to Molly Young, 410-841-5414 or myoung@mabe.org
## MABE BOARD SERVICE
## ACADEMIES AT A GLANCE

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January 13th
Key Work of School Boards

When a board of education makes student achievement the primary focus, the results are impressive. Join MABE's Director of Board Development to learn the core skills that effective boards need to form a framework for school governance and to ensure all students achieve at high levels. Join MABE for the FIRST online Board Service Academy!

February 24th
Open Meetings Act

Has someone on your board attended an Open Meetings Act training? In order to be compliant with Maryland law, at least one person on your board MUST be trained in the Open Meetings Act. Join MABE's Director of Legal & Policy Services for training on the unique role of local school board members so that you feel confident in your knowledge of and ability to implement the necessary components of the Open Meetings Act.

March 3rd
Telling your Story

How can you control your narrative in your role as a board member? Based on the National School Board Association (NSBA) publication, Telling Your Story, A Communications Guide for School Boards, MABE's Director of Communications and Director of Board Development will explore ways to counteract the negative messages that are prevalent in the media and communities today. You will also discover ways to share the positive things your district and board are achieving.
March 18th
Equity Academy: The Individual Perspective

What does equitable decision-making look like for school board members? Attendees of this highly interactive session will address real life scenarios using an “equity lens” that facilitates meaningful board deliberations focusing on providing educational equity for each student. The session will also focus on the new statewide requirement for each local board to create an educational equity policy and provide aspirational policy language for your consideration.

April 16th
Parliamentary Procedure

Boards across the country say Parliamentary Procedure is a large source of frustration for many boards because there is a little to no training on how to use Robert's Rules of Order effectively. This lack of training leads to confusion and wasted time. This session promises to be interactive and engaging, providing you with a clear understanding of ways to use Parliamentary Procedure to make your board meetings more efficient and productive.

April 29th
The Trust Edge for School Districts

Research shows that education is one of the most trusted institutions in the United States. As trust levels rise in schools and a trusting environment is built, school districts may likely see positive results in staff retention, student enrollment, and student achievement. Learners are guided through valuable content within the Trust Edge Framework as outlined in David Horsager’s best-seller, "The Trust Edge." Participants can expect to gain strategies to help deepen relationships and develop more committed teams.
May 14th
Legislative Policy Implications

This session will provide an overview of the 2020 Maryland legislative session, as well as inform and prepare your board and senior staff to undertake legislative requirements that have immediate impact for all Maryland schools.

May 28th
Effective Board Teamwork

A group is established when individuals come together for a common cause or function. But functional group dynamics don’t happen automatically. Boards of Education has members from all backgrounds and experiences who come together to advance student achievement and school district success. Learn how to work with different personality types to ensure meeting functionality and goal completion.

June 4th
Equity: The Board Governance Role

Analyze the role educational equity plays in Board Governance. In this session, learn how other boards are using their governance roles to powerfully impact their school system and begin to make educational equity a reality for each student in all Maryland communities. You are sure to leave this session with ideas to positively impact student achievement in your district’s schools.
**June 18th**
*Kirwan Regional Academy*

More information coming soon!

**July 21st**
*Board Chair/Superintendent Relationship*

Boards of Education have one employee and that is the Superintendent. MABE’s Director of Board Development will help you examine your relationship and answer questions such as: how does a superintendent and the school board develop a successful working relationship? How is that successful relationship maintained? will be discussed to help to foster — and keep — a positive and long-lasting relationship to advance student achievement and school district success.

**August 5th**
*Student New Board Orientation*

This program is designed to teach the essentials of school governance, enabling new members to quickly assume an active role in school board decision making. Orientation will introduce the Key Work of School Boards and immerse members in the basics of school law, policy, finance, advocacy, and more. (additional cost)
August 27th
Open Meetings Act

Has someone on your board attended an Open Meetings Act training? In order to be compliant with Maryland law, at least one person on your board MUST be trained in the Open Meetings Act. Join MABE’s Director of Legal & Policy Services for training on the unique role of local school board members so that you feel confident in your knowledge of and ability to implement the necessary components of the Open Meetings Act.

September 17th
Ethics

This workshop covers what board members need to know about Maryland’s ethics laws, including ethics policy requirements. The session will also address State ethics requirements for local board members pertaining to gifts, financial conflicts of interest, general conflicts of interest, using prestige of office, and confidentiality. The use of local ethics panels and consequences for failure to adhere to the ethics policy will also be shared.

December 10th & 11th
Adult New Board Orientation

This program is designed to teach the essentials of school governance, enabling new members to quickly assume an active role in school board decision making. Orientation will introduce the Key Work of School Boards and immerse members in the basics of school law, policy, finance, advocacy, and more. (additional cost)