Vacancy Notification: Superintendent of Schools

Mission Statement
The mission of Queen Anne's County Public Schools, a high-performing public school system, is to ensure that every student demonstrates a commitment to high achievement and everyday excellence, possessing the skills and knowledge to empower them to thrive and continue to grow intellectually, physically, emotionally and socially in a rapidly changing, globally competitive society; this will be accomplished through a partnership with our families and community, a world class curriculum, excellence in teaching and challenging educational experiences.

The Ideal Superintendent Candidate will be:

- A dedicated advocate for public schools with superior interpersonal skills who can successfully engage with the Board of Education and a diverse community of students, parents, staff, educators, citizens, business partners, and elected officials.
- A consensus builder who will foster collaboration, communicate effectively and honestly with all stakeholders, is committed to equity and diversity and will be visible and active in Queen Anne's County schools and the community.
- A decisive administrator who respects, motivates, builds trust and empowers staff; recognizes success; promotes accountability; and accepts ultimate responsibility.
- An experienced educational leader who is committed to academic success for all students through a rigorous curriculum and has a proven track record of successfully addressing the needs of growing and diverse student populations and ensuring safe and orderly schools.
- A strategic thinker with proven financial and budgeting skills who can assess needs, set priorities, and lead the allocation of resources to advance the system's goals; and can articulate the needs to the public and funding officials.

Vision
A graduate of QACPS will be well-educated, globally competitive and prepared to become a caring, productive citizen of the 21st Century.

Queen Anne's County Public Schools
Preparing World-Class Students Through Everyday Excellence
Maryland Superintendent certification required. Doctorate preferred, but not required. Knowledge of the Maryland education system, laws, funding, curriculum, and assessment is important. Must be willing to relocate to Queen Anne's County if not a current resident. Competitive salary and benefit package with a minimum salary of $165,000. The amount of the offer will be dependent on the qualifications and experience of the applicant.

First consideration application submissions will end on March 8, 2021. Interviews will be conducted in March & April 2021. The position will remain open until filled. Position starts July 1, 2021.

For more information regarding the Superintendent position, please contact Mr. William Middleton at wmiddleton@mabe.org. Phone: 410-841-5415

Website: https://www.mabe.org/services/current-maryland-vacancies/

About Our School System

Queen Anne's County is located on Maryland's Eastern Shore and is bordered by the Chesapeake Bay and Delaware. With over four hundred miles of waterfront area and some of the most productive farm land in the state, Queen Anne's is the "Gateway to Maryland's Eastern Shore." Being within a short drive to Ocean City, Philadelphia, Washington D.C., Baltimore, Annapolis, and many other attractions, Queen Anne's County is the perfect location for a quiet and relaxing lifestyle, while still being close to the hustle and bustle of larger cities.

For more than a decade, QACPS has ranked at the top of state education accountability measures in reading, mathematics, science, and social studies while also increasing the number or students taking Advanced Placement course and scoring a "3" or better. We have continued to implement new standards and new technology to prioritize teaching and learning. QACPS integrated Schoology for everyday functions within our classrooms. Our students thrive inside and outside of the classroom through: Career & Technology Education courses, athletics, band, chorus, visual arts, world languages, service learning, Dual Enrollment courses at surrounding colleges, and much more.