Charles County

The Charles County Public Schools system serves students living in Charles County, Maryland, the gateway to Southern Maryland. Conveniently situated about 25 miles south of Washington, D.C., Charles County offers a short drive to the nation’s capital and a great variety of things to see and do.

Charles County is a family-oriented community that blends suburban and rural living options, with access to waterways and 300 miles of waterfront shoreline. The county is conveniently located near accredited institutions of higher education including the University of Maryland, Washington, D.C., colleges and universities, and the College of Southern Maryland.

Charles County is rich in history, and with an estimated population of 163,257 it has been one of the fastest growing counties in Maryland over the past decade. Charles County has the 23rd highest median household income in the nation, ample recreational opportunities, a low crime rate and a strong economy.

Charles County Public Schools serves 27,000 students in 37 schools: 22 elementary schools, eight middle schools and seven high schools. The school system has strong support of its parents and community and a cooperative relationship with the county, sheriff’s office, health department and other agencies.

Education Week has recognized Maryland as fourth in the nation for providing the highest quality public education to its children. Charles County Public Schools, one of 24 school systems in Maryland, is a world-class district with high performing students, well-maintained and equipped facilities, and highly qualified staff. Excellence in education makes Charles County one of the best places to live, work and raise children.

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Superintendent Search 2021
Charles County Public Schools
5980 Radio Station Road
P.O. Box 2770, La Plata, MD 20646
301-932-6610, 301-870-3814
www.ccboe.com
The position

The Board of Education of Charles County is seeking qualified applicants for the position of:

Superintendent of Schools

The position will start on July 1, 2021, upon the retirement of the current Superintendent, who has served for two terms.

The ideal candidate will be:
An experienced instructional leader who has demonstrated success in improving all student achievement by placing students first, embracing technology, and understanding the challenges of a changing rural/suburban, economically and culturally diverse school system.

A consensus builder who will listen and communicate effectively and honestly with all stakeholders; is able to build support for the public schools and will be visible and active in Charles County schools and community.

An innovative, transparent, open minded leader who is committed to educational equity/diversity and will guide a high achieving school system by implementing strategies to promote continued academic growth.

A passionate advocate with superior interpersonal skills who can successfully collaborate with a highly engaged and diverse community of students, parents, staff, educators, citizens, business partners, and elected officials.

An administrator with proven financial and budgeting skills who will set priorities, assess needs, and direct the allocation of resources to advance the system’s goals and can articulate the needs to the public and funding officials.

A decisive administrator who respects the role of the Board of Education, motivates and empowers staff; recognizes success; promotes accountability; is committed to ethical decision making, and accepts ultimate responsibility.

Qualifications

The preferred candidate will meet the following criteria:

Maryland Certification as superintendent is required.

Doctorate preferred.

At least 5 years administrative/executive level experience in public education.

Knowledge of the Maryland education system, laws, funding, curriculum and assessment.

If not a current resident, the successful candidate will relocate and become an active member of the Charles County community.

Salary

A competitive salary and benefits package will be offered.

Timeline

Reviews of applications will begin as they are received.

The deadline for first consideration is April 12, 2021.

Note: The position will remain open until filled.

Application

The application can be found at www.mabe.org/services/current-maryland-vacancies/, www.ccboe.com or by calling the Maryland Association of Boards of Education (MABE) at 410-841-5414.

Note: Applicants should not contact members of the Board of Education.

A school system with vision

Charles County Public Schools has a national and international reputation for its instructional vision. Visitors from as far away as Japan and as close as Washington, D.C., often visit our classrooms, which serve as models for innovative use of technology, first-rate teaching and programming.

Wireless technology and one-to-one computing in all CCPS schools provide an integration of top technology in the instructional environment for all teachers and students.

A focus on reading through daily instruction and a targeted emphasis that provides reading resource teachers, Reading Recovery and summer and after-school programs, has led to a successful and continuous closing of the achievement gap among all students over the past decade.

Charles County Public Schools has a favorable staff-to-student ratio, and 99 percent of our teachers are certified/highly qualified.

Our employee associations for both teachers and classified staff work closely with leadership on budget and instructional issues, leading to positive working relationships and high employee morale.

An impressive 93.5 percent of students graduated in 2020 with a majority attending college or a specialized training school. The class of 2020 earned offers of nearly $125 million in scholarships.

Our students are well prepared for college and careers due to the forward thinking and innovative planning that keeps Charles County Public Schools on the forefront of teaching and learning. Our students consistently attain state and national recognition in science, technology, engineering and mathematics (STEM) competitions like robotics.

The school system has cultivated a professional and cooperative relationship with the Charles County Sheriff’s Office that provides school resource officers, who help maintain safe and orderly schools, a focus on crime prevention and immediate intervention when needed.